

**IMPACT OF PERSONALITY TRAITS OF
PROJECT MANAGER ON PROJECT SUCCESS
THROUGH TIME LINE**
(A CASE STUDY OF PROJECT MANAGEMENT INSTITUTE
(PMI) CERTIFIED PROJECT MANAGER)



By

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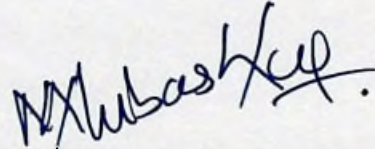
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ABSTRACT

The purpose of this explanatory, deductive and quantitative research is to determine whether there exist an association between the personality traits of the project manager and the project success in term of timely completion of the projects. The data was collected from the 87 Project Management Institute (PMI) Certified Project Manager. There were almost 195 PMI certified project manager in PMI Karachi Chapter. The data was collected from the respondent with the help of the questionnaire. The questionnaire can take either soft or hard form. The questionnaire consists of three section. The Section A represents the demographic view of the respondent, the Section B helps to determine the personality traits of the respondent and section C helps to determine the project success. The Section B personality trait questionnaire is being adopted with permission from (John, Donahue and Kentle, 1991), Copy right by Oliver P. John and reprinted by permission, for the research. The questionnaire contains the trophological information of the respondents and information related to the independent variables under examination, i.e. Openness to Experience, Conscientiousness, Extraversion, Agreeableness, and Neuroticism. The Likert scale ranging from 1 to 5 have been used. The Section C of the questionnaire helps evaluating the timely completion of the Project by the respondent. The respondent is requested to provide the information related to most recent last three project undertaken by him. The questionnaire compromises of the nominal data and the information related to dependent variable i.e. Project Success in terms of timely completion, which may either take Yes or No form only. The relationship of each hypothesis has been tested by using the Pearson's Chi-Square test of association. The Chi Square Test of association is used to identify if there exists any relationship between two variables. The Hypothesis is sacked when the Chi square likelihood is less than or equal to 0.05. Finding of the study has indicated that there exists a significant relationship between three independent variables i.e. Extraversion, Neuroticism and Openness to experience, with the dependent variable i.e. Project success in term of timely completion of project. Whereas, on the other end, no significant relationship was found between two independent variables i.e. Agreeableness and Conscientiousness, with the dependent variable i.e. Project success in term of timely completion of project. The research would help to realize the role of personality traits of project managers have in defining the success or failures of projects.

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