

IMPACT OF TRAINING AND DEVELOPMENT ON EMPLOYEES' PERFORMANCE IN BANKING SECTOR

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ABSTRACT

The study encompasses analysis of Impact of Training and Development on Employees' Performance. In order to conduct this study, quantitative research method has been used. In order to collect data, banking sector of Pakistan was chosen. For drawing valid conclusions from findings, 200 employees from banks of Karachi were chosen randomly to collected data through questionnaires. The findings of research have shown that there is a significant positive impact of training and development on employees' performance. With the help of strong focus on training and development, management of organizations can enhance performance of employees. In the end of study, recommendations have also been provided.

Key Words: Training and development, Positive Impacts, Employees' Performance.

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