

ABSTRACT

The role of organizational innovation in increasing the organizational performance has recently gained attention in research and practice. A number of studies on management information system and the relationship it have with organizational performance have been conducted. In management literature, organizational innovation has rarely been studied as a mediator. This research examines the relationship between multiple dimensions of organizational innovation, management information system and organizational performance. In addition, it decreases the gap between traditional and innovative practices results in improved infrastructure. Different data analysis methods were practiced to test the hypothesis and to test the validity of organizational innovation as a mediator. Findings indicate that a positive and significant relationship exists between organizational innovation, information systems and organizational performance. Also as a mediator, organizational innovation strengthens the bond.

Keywords: Organizational innovation, Information system, Organizational Performance, Mediator, Engineering Management.

CERTIFICATE OF ORIGINALITY

This is to certify that this thesis report is my work and does not contain any material previously published or written by another person nor material which to a sustainable extent has been accepted for the reward of any degree in Bahria University, and other educational institution, except where due acknowledgement is made in this thesis, Any contribution made by other researchers and their work, is explicitly acknowledged in this thesis.

DEDICATION

I dedicate my work to my beloved parents who enabled me to acquire education.

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