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ABSTRACT

The study was conducted by checking the effect of HR practices on employee turnover in the banking sector of Pakistan. The objective of the current study was to evaluate the determinants of employee turnover. The study used the employees of banking sector of Pakistan. These employees were taken as the population of the study. The study used the sample size by random sampling technique and used closed ended questionnaire for the data collection. The study selected the model of regression for the data analysis. The findings of Pearson Correlation test shows that the training, reward, working conditions and performance appraisal have negative relationship with the employee turnover. The results of regression model show that training, reward, working conditions and performance appraisal have significant effects on employee turnover in the banking sector of Pakistan.