

**IN THE NAME OF ALLAH, THE MOST BENEIFICENT  
THE MOST MERCIFUL**

Praise is due to ALLAH for His explicit and implicit favors. Peace and blessings are on the brilliant light, the giver of good tidings and warnings, our master Muhammad and on his infallible household and the righteous among his companions

## **ABSTRACT**

Every organization is going through different issues; in this thesis I have discussed few of the major issues organizations might be facing which are considered as a taboo still in this era of rapid growth towards the adaption of western culture. This study is about the impact of stereotyping and harassment on employees of private sector organizations in Rawalpindi and Islamabad. The main idea and purpose of this study is to cater the problems and issues faced by the employees working in different private sector organizations and how these issues are having an impact on their career advancement. Sexual harassment and gender stereotyping are further focused in this study as still people hinder to talk about these issues even though these issues have over taken half of our society badly.

Quantitative research has been done in this research by distributing 200 questionnaires in different private sector organizations of Rawalpindi and Islamabad. The scale used in the questionnaires is Likert scale, all the results are deducted through using SPSS software.

The relationships are being discussed between the three variables. The relationship between stereotyping and the career advancement and the relation between harassment and career advancement. In this study the results show that, the relation between both independent and the dependent variable is negative which means independent and dependent variables are inter linked with each other and affecting each other in some way.

**Keywords:** Stereotyping, Harassment and Career Advancement

## ACKNOWLEDGEMENT

Firstly, I would like to thank ALLAH ALMIGHTY, who empowered me to complete this research. I am grateful to Allah for making this research easy for me.

I would like to express my greatest and sincerest regards to my supervisor **Ma'am Nida Kamal** from **Bahria University Islamabad**, for her continuous support and help during this research and for motivating my enthusiasm throughout my research and supporting me to come up with bold topic.

Besides my supervisor, I would like to thank my mother for always encouraging me and my work and helping me deal with each and every difficulty in my life. I would like to thank my (Shaheed) father who has always been my great inspiration in my life.

In the end, I would like to acknowledge sincere and honest cooperation and moral support from all of my respectable teachers and friends

## **DEDICATION**

I would like to dedicate my thesis to my mother who helped, motivated and supported me throughout my thesis research and then I would like to dedicate this research to my (Shaheed) father who sacrificed his life saving us.

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