Impact of Supply Chain Management Practices on the "The Organizational Performance in the Retailer sector of Pakistan"



By:

Name: Muhammad Umer Zahid Enrolment # 01-222152-022

COURSE CODE: SDW 699

CR. HOURS. 03

MBA

Supervisor:

Sir Abdullah Hafeez

Department of Management Sciences

Bahria University Islamabad

2017

ABSTRACT

The effective and efficient use of Supply chain management practices is becoming an undeniable method of attaining reasonable edge over other firms and also increasing the overall performance of the organization. For an organization to prosper and flourish in today's demanding and uncertain business environment, they need to emphasize more on improving the supply chain management practices. Supply chain practices are very crucial and vital for the success of the Retail sector of Pakistan because they have to provide merchandise to the consumers directly. In the absence of SCM practices, success and even growth of the Retail sector could not be achieved.

This research focuses on and discovers the impact of SCM practices (Strategic Supplier Partnership, Customer Relationship, Level of information sharing and Quality of information sharing) on the Organizational performance OP of Retailer industry in Pakistan. A Questionnaire that encompasses all the 5 practices of SCM and OP was used to collect data from 150 working employees and owners of Retailer and Wholesaler shops and outlets in Islamabad, Rawalpindi and Peshawar.

The collected data from the Questionnaires was analyzed and interpreted utilizing the Software SPSS version 20. Pearson Correlation and Multiple Regression were used to check the connection between the self governing and reliant variables. The results from extensive research and data collection suggest that higher levels of SCM practices in an organization can boost the performance of a Retailer company. This research focused on the Retailer industry of Pakistan from a Supply chain perspective, future studies should expand their scope to other industries of Pakistan.

Key words: Customer Relationship, Information Sharing, Supply Chain Management Practices, Strategic Supplier Partnership.

TABLE OF CONTENTS:

DEDICATION
ABSTRACT
CHAPTER NO 1
INTRODUCTION
1.1 Background
1.2 Broad Problem Statement
1.3 Specific Questions
1.4 Aims and Objectives of Research
1.5 Significance of the Study
CHAPTER NO 2
LITERATURE REVIEW
2.1 Definition of Key Terms
2.11 Supply Chain
2.12 Supply Chain Management
2.13 Supply Chain Management Practices
2.14 Strategic Supplier Partnership
2.15 Customer Relationship
2.16 Level of Information Sharing
2.17 Quality of Information Sharing
2.18 Organizational Performance
2.19 SCM Practices and Organizational Performance
CHAPTER NO 3
HYPOTHESIS
3.1 Theoretical Framework of the Study
3.2 Hypothesis Generation
CHAPTER NO 4
METHODOLOGY
4.1 Sample
4.2 Population
4.21 Education Level of Respondents

6

4.22 Work Experience of Respondents
4.23 Distribution of Respondents according to Gender
4.24 Distribution of Respondents according to Age
4.3 Research Instrument
4.4 Scaling
4.5 Model Test/Procedure
4.6 Research Design
4.7 Ethical Issue
CHAPTER NO 5
DATA ANALYSIS AND RESULTS42
5.1 Descriptive Statistics Analysis
5.2 Reliability Analysis
5.3 Correlation Analysis
5.4 Regression Analysis
5.41 Strategic Supplier Partnership and Organizational Performance Regression Analysis
5.42 Customer Relationship and Organizational Performance Regression Analysis
5.43 Level of Information Sharing and Organizational Performance Regression Analysis54
5.44 Level of Information Quality and Organizational Performance Regression Analysis
5.45 Supply Chain Management Practices and Organizational Performance Regression Analysis
CHAPTER NO 6
DISCUSSION
6.1 First Hypothesis
6.2 Second Hypothesis
6.3 Third Hypothesis
6.4 Fourth Hypothesis
6.5 Fifth Hypothesis
6.6 Hypothesis Summary Table
CHAPTER 7
CONCLUSION AND RECOMMENDATIONS
7.1 Conclusion on the Findings
7.2 Limitations of the Study
7.3 Recommendations
7

.

7.4 Area of Further study	72
CHAPTER 8	73
REFERENCES	73
CHAPTER 9	81
QUESTIONNAIRE	81

- 65