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**"Impact of leadership styles on employee satisfaction
in higher education of Pakistan"**



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Abstract

The contemporary study was aimed to examine the effect of leadership styles on employee satisfaction in higher educational institutes of Islamabad Pakistan. This study was conducted considering six leadership styles, including transformational leadership style, transactional leadership style, and autocratic leadership style, coach leadership style, and human relation specialist and servant leadership style. The six different leadership styles and their effect on employee satisfaction are proving a positive association and these leadership styles are increasing the overall employee performance. The study followed the quantitative approaches, to investigate the relationship of variables. Convenience sampling method was used to collect the data. The sample size was consisted of 200 respondents from higher educational institutes of Islamabad Pakistan. Finally, it was concluded that all six leadership styles are useful for the enhancement of employee satisfaction. At the end, results and discussion are proving the independent and dependent variables positive association, and it has been proved empirically and theoretically.

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Table of Contents

CHAPTER 1.....	1
INTRODUCTION	1
1.1 Background	1
1.2 Significance of the study	3
1.3 Gap analysis	3
1.4 Problem statement.....	4
1.5 Aim of the study	4
1.6 Research objective.....	4
1.7 Research Questions	5
1.8 Operational definition	5
1.8.1 Transformational leadership style	5
1.8.2 Transactional leadership style	5
1.8.3 Autocratic leadership style	5
1.8.4 Coach leadership style	5
1.8.5 Human relation specialist leadership style	6
1.8.6 Servant leadership style	6
1.8.7 Employee satisfaction.....	6
1.9 Delimitation of study.....	6
CHAPTER 2.....	7
LITERATURE REVIEW	7
2.1 Leadership styles.....	7
2.3 Employee satisfaction	13
2.5 Leadership styles with Employee satisfaction	16
2.6 Theoretical Framework	22
CHAPTER 3.....	24
RESEARCH METHODOLOGY	24
3.1 Research design.....	24
3.2 Instrument measurement	24

3.3 Population.....	24
3.4 Sampling strategy	24
3.5 Unit of analysis.....	25
3.6 Face and content validity.....	25
3.6 Pilot testing of instrument	25
3.7 Data collection method.....	26
3.8 Statistical test used for data analysis	26
3.9 Software used	26
3.10 Ethical consideration	26
CHAPTER 4.....	27
DATA ANALYSIS AND RESULTS.....	27
4.1 Demographic analysis	27
4.2 Descriptive statistics.....	29
4.3 Test reliability	30
4.4 Correlation.....	31
4.5 Hypotheses Testing	33
4.5.1 Hypothesis 1:	33
4.5.2 Hypothesis 2:	34
4.5.3 Hypothesis 3:	35
4.5.4 Hypothesis 4:	36
4.5.5 Hypothesis 5:	37
4.5.6 Hypothesis 6:	38
4.6 Summary of Hypotheses	39
4.7 Analysis.....	39
4.8 Discussion	42
CHAPTER 5.....	46
CONCLUSION AND RECOMMENDATION.....	46
5.1 Managerial implication	46
5.2 Limitation of the research	46
5.3 Future research	46

5.4 Conclusion.....	46
5.5 Recommendations.....	48
References	49
Appendix	53