

JOB SATISFACTION AMONG DENTISTS OF DOW UNIVERSITY HOSPITAL

By

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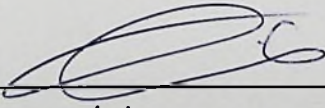
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Abstract

Purpose:

The purpose of this research is to identify the job satisfaction among dentists of Dow University Hospital using Minnesota Satisfaction Questionnaire MSQ.

Methodology/sample:

To identify level of job satisfaction data was collected through Minnesota Satisfaction Questionnaire. It is a cross sectional study, data was collected through questionnaire using convenience sampling technique. A total of 210 participants were selected from three dental institutes of Dow University.

Findings:

The two most important factors for better healthcare system are doctors/dentists job satisfaction and motivation. In order to develop high quality healthcare, it is essential to consider certain factors associated with doctors/dentists satisfaction and motivation. Job satisfaction has a significant influence on the employee performance. The findings of the research conclude that majority of dentists 72.4% are not satisfied with their job.

Practical implications:

The results of the research will be helpful for the healthcare system for motivating and retaining their employees for longer period. Those facets of jobs that need attention are also identified in this study. Practical policies can be made to counter those factors that have significant effect on job dissatisfaction. The research also provides data for future researches.

Key words: Job satisfaction, intrinsic satisfaction, extrinsic satisfaction, Minnesota Satisfaction Questionnaire