

**Linkage of Knowledge Management Capability, Organizational learning & Supply chain  
management practices on Organizational Performance**

**In Pakistan**



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## **Keywords**

Knowledge management capability, Organizational Learning, supply chain management practices, Organizational performance

## **Abstract**

The aim of this empirical study is to examine the relationships of knowledge management capabilities, organizational learning, supply chain practices and organizational performance in Pakistani enterprise context. In particular, it explores the connection between learning administration ability, hierarchical learning, production network administration rehearses and authoritative execution. Such an examination is essential as it adds to the developing assemblage of writing that connections authoritative abilities and practices with authoritative execution. The examination has been carried out by getting the feedback through survey questionnaires. 50 questionnaires have been distributed in a manufacturing firm and 26 properly responded & useful questionnaires have been utilized to have the results. The study shows that there is a positive relationship of knowledge management capabilities with supply chain management practices & organizational performance, it further shows that there is an impact of organizational learning on organizational performance. However, this study shows that there is no impact of knowledge management capabilities on organizational learning and moreover there is no impact of supply chain management practices on organizational performance. The results shown in this study are limited to sample size and lack of diversification i.e. responses from different organizations as organizations have different norms and culture.