



# **SHRM PLANNING: A STRATEGIC INVESTMENT FOR THE FUTURE OF ENGRO CORPORATION**

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**BY**

**TOOBA HASAN**

**Reg#11486**

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### Abstract

(SHRM) Strategic Human Resource Management refers to the broad issues associated with changes in organizational structure and culture, organizational efficiency and effectiveness, combining resources for future needs, the development of specific skills and change management. This applies to both the expectations of human capital to achieve an advantage as well as the development of a process, such as ability to do business effectively. Generally, it will be applied to all major human issues that affect or are the impact of the strategic plan of the organization. It plays a function of coordination and harmonization of standards and practices among institutions to streamline information and increase the effectiveness of the HR strategy (e.g., hiring practices). The department is responsible for movement of input and output as well as, staff mobility between departments by establishing HR plans which grooms the organizations effectiveness.

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## TABLE OF CONTENTS

<b>CHAPTER # 1</b> .....	1
1.1 INTRODUCTION .....	2
1.2 BACKGROUND .....	3
1.3 ROLE OF HR DEPARTMENT IN TURNING THE ORGANIZATION .....	4
1.4 HUMAN RESOURCE PLANNING STRATEGIES .....	4
1.5 PROBLEM STATEMENT .....	5
1.6 SIGNIFICANCE OF THE STUDY .....	5
1.7 SCOPE OF THE STUDY .....	6
<b>CHAPTER # 2</b> .....	7
2.1 RESEARCH DESIGN AND METHODS .....	8
2.2 RESEARCH PURPOSE.....	8
2.3 QUALITATIVE/QUANTITATIVE RESEARCH.....	8
2.4 UNIT OF ANALYSIS .....	8
2.5 RESEARCH QUESTIONS.....	8
2.6 RESEARCH OBJECTIVES.....	9
2.7 SOURCES OF DATA .....	9
2.8 RESEARCH INSTRUMENTS.....	9
<b>CHAPTER # 3</b> .....	10
3.1 REVIEW OF THE RELATED LITERATURE .....	11
<i>Foreign Literature</i> .....	11
<i>Local Literature</i> .....	13
<b>CHAPTER # 4</b> .....	15
<b>CHAPTER # 5</b> .....	26

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5.1 SUMMARY OF FINDINGS .....	27
5.2 CONCLUSION.....	29
5.3 RECOMMENDATIONS .....	29
REFERENCES.....	31
<b>APPENDIX</b>	

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CHAPTER I  
INTRODUCTION

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