



THE IMPACT OF TRANSFORMATIONAL LEADERSHIP ON EMPLOYEE MOTIVATION IN BANKISLAMI PAKISTAN LIMITED

A Thesis submitted to Department of Management Sciences in
partial fulfillment of the requirement for the MBA degree

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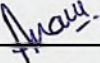
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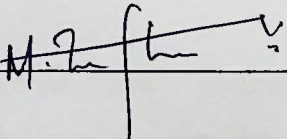
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BANK ISLAMABAD in the management science department as part of fulfillment of the
MBA degree requirement.

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I ZEESHAN ALI being the Supervisor of the above student, certify that the
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ABSTRACT

Purpose- Major aim of this study was to evaluate the impact of price hike and purchasing power on sugar consumption pattern of individuals in Pakistan. The constant rising prices of food commodities including sugar, and the sugar crises the country mostly is seen caught into prompted researcher to conduct this study.

Methodology/sample- The study involved use of questionnaires filled by 240 respondents and financial data of three sugar mills for the period of 2010-11 for financial analysis. The respondent individuals belonged to different age groups, social classes and areas of residence. To analyze the data, Regression, ANOVA and Correlation tests were applied. Data from three different sugar mills from three different provinces of Pakistan was also collected and financial analysis of their annual reports was conducted to determine their growing profits.

Findings- The analysis and comparative results clearly suggested that individuals in Pakistan have decreased their sugar consumption due to increasing prices, while sugar mills are earning huge profits. It was also concluded that higher profits earned by the sugar mills was due to artificial shortage created by cartel making by the sugar mill owners in Pakistan.

Practical Implications- The outcomes of the research might help the corporate decision makers, government policy formulators and other related quarters to understand the impact of rising prices of commodities in Pakistan and to understand the overall dynamics and mechanism of sugar sector in Pakistan.

Keywords: Consumption, Rising prices, Sugar sector, High profit

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