

**FACTORS AFFECTING EMPLOYEES'
DECISION TO STAY IN AN ORGANIZATION:
A STUDY OF INTERNET SERVICE PROVIDERS IN
KARACHI**

By

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A thesis presented to the Department of Management Sciences, Bahria University
Karachi Campus, in partial fulfillment of the requirements
of the MBA degree



FALL, 2015

Bahria University Karachi Campus



MBA thesis
2nd Half –Semester Progress Report & Thesis Approval
Statement

Name of student	M. Ovais Khan.
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Thesis title	Factors Affecting employee's decision to stay in an organization.

Supervisor – Student Meeting Record

Z.	Date	Place of meeting	Topic of discussion	Signature of student
5	12-12-15	cubical.	Review Data Analysis.	
6	06-1-16	cubical.	Review Discussion + Recommendation.	
7	01-02-16	cubical.	Final Review.	

APPROVAL FOR EXAMINATION

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Thesis Title: Factors Affecting Employee's decision to stay in an organization.

I hereby certify that the above candidate's thesis has been completed to my satisfaction and, to my belief, its standard is appropriate for submission for examination. I have also conducted plagiarism test of this thesis using HEC prescribed software and found similarity index at _____ that is within the permissible limit set by HEC for MBA thesis. I have also found that the thesis is in a format recognized by the Department of Management Sciences.

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Abstract

Purpose of the study: The aim of this research is to find out impact of different factors that affect employees' decision to stay in an organization. These factors include monetary compensation, opportunities for growth, involvement in decision-making, reward & recognition and training & development.

Research method/sampling: For this research convenience sampling of non-probability sampling was chosen and data was collected on the basis of convenience sampling. Sample size of 300 was taken for the data collection. Data was collected with the help of five point likert scale closed ended questionnaire and data was collected electronically.

Findings of the research: Finding of research shows that, all the five hypothesis of this research were accepted. Which shows that there is a significant impact of monetary compensation, opportunities for growth, involvement in decision-making, reward & recognition and training & development.

Keywords: Monetary compensation, opportunities for growth, involvement in decision-making, reward & recognition and training & development.

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