

# **IMPACT OF HEALTH SAFETY AND ENVIRONMENT ON PRODUCTIVITY**

**By**

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A thesis presented to the Department of Management Sciences, Bahria University  
Karachi Campus, in partial fulfillment of the requirements  
of the MBA degree



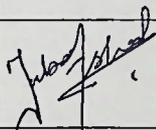
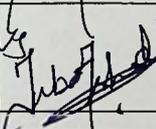
**FALL, 2015**

**Bahria University Karachi Campus**

## MBA Thesis

### 2<sup>nd</sup> Half-semester Progress Report & Thesis Approval

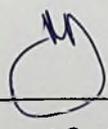
#### Supervisor-Student Meeting Record

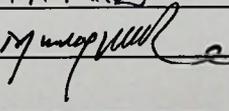
No.	Date	Place of Meeting	Topic Discussed	Signature of Student
5	3/12/15	Cubicle	Research & Methodology	
6	10/12/15	Cubicle	DATA INTEGRATION & ANALYSIS	
7	17/12/15	Cubicle	CONCLUSIONS & RECOMMENDATIONS	

#### APPROVAL FOR EXAMINATION

Candidate's Name: TOORA ARSHAD Registration No. 20303  
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I hereby certify that the above candidate's thesis has been completed to my satisfaction and, to my belief, its standard is appropriate for submission for examination. I have also conducted plagiarism test of this thesis using HEC prescribed software and found similarity index at 10% that is within the permissible limit set by the HEC for the MBA thesis. I have also found the thesis in a format recognized by the Department of Management Sciences.

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## Abstract

**Purpose-** Major aim of this study was to evaluate the impact of HSE on productivity profitability and just in time shipments

**Methodology/sample-** The study involved use of social compliance audit reports and financial data of three textile factories for the period of 2012-2014 for financial analysis.. To analyze the data, Regression, Correlation tests were applied. Data from three different textile mills was collected and financial analysis of their annual reports was conducted to determine their growing profits.

**Findings-** The analysis and comparative results clearly suggested that that better HSE conditions lead to productivity profitably and just in time shipments

**Practical Implications-** The outcomes of the research might help the corporate decision makers, government policy formulators and other related quarters to understand the impact of social compliance audit on working conditions to understand the overall dynamics of HSE on productivity

**Keywords:** impact, productivity, social compliance audits, high profit

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