

INTERRELATION BETWEEN QUALITY OF WORK LIFE AND JOB SATISFACTION AMONG FACULTY AT BAHRIA UNIVERSITY KARACHI CAMPUS

By

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5	26 th April 2015	Faculty Room	CHAPTER # 3 Thesis Methodology.	<i>Rafia Khan</i>
6	30 th April 2015	Faculty Room	CHAPTER # 4 Thesis DATA ANALYSIS + INTEGRATION	<i>Rafia Khan</i>
7	15 th April 2015	Faculty Room	CHAPTER # 5 + 6 Critical Debate and Recommendations	<i>Rafia Khan</i>

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I hereby certify that the above candidate's thesis has been completed to my satisfaction and, to my belief, its standard is appropriate for submission for examination. I have also conducted plagiarism test of this thesis using HEC prescribed software and found similarity index at 14% that is within the permissible limit set by the HEC for the MBA thesis. I have also found the thesis in a format recognized by the Department of Management Sciences.

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Abstract

Research Purpose: The concept of Quality of work life (QWL) states to the satisfactory and unsatisfactory conditions for people to perform a job. The research aim was to examine the interrelation between Quality of Work life Dimensions and Job Satisfaction among the faculty of Bahria University Karachi Campus. The main theme in the study was to probe the positive or negative relationships between Quality of work life Dimensions on faculty job satisfaction.

Research Methodology: The research was conclusive and descriptive in nature; administrative survey was designed with 5 point Likert scale with 100 respondents from faculty members of Bahria University Karachi Campus (BUKC).

Research Findings: The correlation analysis result showed positive relationship between seven (7) dimensions and Faculty members' job satisfaction. The Opportunity for Growth and security dimension had shown a negative correlation with faculty members Job satisfaction of BUKC.

Practical Implication & Limitations: This piece of research helps Bahria University Karachi Campus to enrich the Quality of work life (QWL) of their faculty members because it will increase the satisfaction level of their faculty members as well as decrease the faculty turnover rate. The major research Limitation of this research paper was the specific sector. The interrelationship between Quality of work life and job satisfaction of the faculty members were probed only at "Bahria University Karachi Campus (BUKC)". Therefore the findings won't be generalized to include all faculty members of Karachi based universities. Another limitation was the respondents of the findings who were the Permanent faculty Bahria University Karachi Campus.

Keywords: Quality of Work Life (QWL), Job Satisfaction, Faculty Members and Bahria University Karachi Campus (BUKC).

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