

**FINAL PROJECT APPROVAL SHEET**  
**Viva-Voice Examination**

Date \_\_\_ / \_\_\_ / \_\_\_

**Topic of Research:**      Curtailing Brain Drain in  
Pakistan: Opinion of Highly Qualified Personnel

**Names of Student(s):**      Abu Sufian      Enroll # 01-122062-003

**Class:** MBA

**Approved by:**

---

Majid Aleem  
Project Supervisor

---

Junaid Tariq  
Internal Examiner

---

Aqeel Israr  
External Examiner

---

**Kashir Asghar**  
Research Coordinator

---

**Dr M Ali Saeed**  
Head of Department  
Management Sciences

**"Curtailling Brain Drain in Pakistan: Opinion of Highly  
Qualified Personnel"**



**By:**

*Abu Sufian (01-122062-003)*

**Supervisor:**

Majid Aleem

**A research project submitted in partial fulfillment  
of the requirement for the degree of MBA**

**Department of Management Sciences  
Bahria Institute of Management and Computer Sciences**

**Bahria University Islamabad  
2013**

## Table of Contents

<b>Introduction</b> .....	<b>4</b>
<b>Literature Review</b> .....	<b>7</b>
<b>Trends of Brain Drain from Pakistan</b> .....	<b>12</b>
<b>Procedures and Sample</b> .....	<b>17</b>
Methodology .....	17
<b>Preference for Higher Education</b> .....	<b>21</b>
Sample Trends .....	21
<b>Aspirations for Employment</b> .....	<b>26</b>
Sample Trends .....	26
<b>Focus Group Discussion with Return Migrants</b> .....	<b>31</b>
Sample Trends .....	31
<b>Perception of Highly Qualified Regarding Curtailing Brain Drain</b> .....	<b>35</b>
Sample Trends .....	35
<b>Conclusion and Policy Recommendations</b> .....	<b>40</b>
<b>References</b> .....	<b>45</b>
<b>Appendix</b> .....	<b>48</b>