"IMPACT OF POSITIVE LEADERSHIP ON PROJECT SUCCESS IN PUNJAB, PAKISTAN: ROLE OF EMPLOYEE EMPOWERMENT AND EMPLOYEE ENGAGEMENT".

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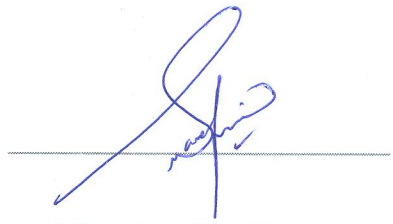
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The substance of this MS Thesis Proposal is the original work of the author and due references and acknowledgements have been made, where necessary, to the work of others. No part of this thesis has been already accepted for any degree, and it is not being currently submitted in candidature of any degree.

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List of Abbreviations

EEP:	Employee Empowerment
EEG:	Employee Engagement
PS:	Project Success
PSC:	Project Success Criteria
CSF:	Critical Success Factors

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Executive Summary

The purpose of this study is to examine the impact of positive leadership on project success in Punjab region of Pakistan in the context of employee empowerment and employee engagement. This is a questionnaire based study which examined the responses of 100 respondents from Punjab who were working on various projects. Questionnaire based on Google Forms was used in which respondents were asked about employee empowerment and employee engagement in their respective organizations and the impact of these variables on project success.

The result of this research provide support for the hypothesis and showed there is positive association between employee empowerment and employee engagement (independent variables) and project success (dependent variables). Furthermore high correlation was found between employee empowerment and project success than of employee engagement and project success. The suggestions and findings of this study for organizations has a significant importance. Results have shown that the organizations that are adopting the employee empowerment and employee engagement are more likely to achieve success in their ongoing projects.

Keywords – Employee Empowerment, Employee Engagement, Project Success.