"Effects of Intrinsic and Extrinsic Motivation of Human Resource on Project Success, A case of Project Based Organizations in Lahore"

NAME: Emad Ul Islam

ENROLLMENT: 03-298172-057

SEMESTER: Fall-2018, MSPM - III

PROGRAM: MS – Project Management



DEPARTMENT OF MANAGEMENT SCIENCES

BAHRIA UNIVERSITY LAHORE CAMPUS

RESEARCH THESIS

Principal Supervisor: Dr. Shahid Iqbal

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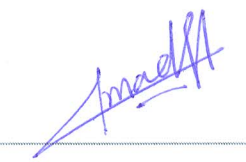
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I, Emad ul Islam, Student in the Department of Management Sciences, Bahria University, Lahore Campus, certify that the research work presented in the thesis is to the best of my knowledge, my own. All resources used and help received in the preparation of this dissertation have been acknowledged. I hereby declare that I have not submitted this material, either in whole or in the part, for any other degree at this or other institution.



Emad ul Islam

ACKNOWLEDGMENT

I would like to sincerely thank my thesis Supervisor, Dr. Shahid Iqbal for his guidance and support throughout this study and especially for his confidence in me. His office door were always open for us to have any kind of discussion regarding our Thesis and He has always shown his support and confidence in me which resulted in acheiving this milestone.

This Thesis Research is only a beginning of my journey, and I would dedicate my life long education journey to all my Teachers as well without whom I may not be able to write or read what I have written today.

Regards,

Author

Emad ul Islam

ABSTRACT

The role of Motivation in the success of any project is very important. Without motivation workers dont like to work and they do not produce the results which they could produce when while they are motivated. Usually to keep employees motivated employers usually use the extrinsic factors of motivation to motivate their team. When we talk about projects we know project managers have limited resources to complete work, and thus utilization of resources appropriately is very important. Project Managers can not spend money by raising salaries and perks to increase motivation level and at the end they know that employees are not motivated. This research is carried out to know the relationship of intrinsic and extrinsic motivation of human resource on project success in the organizations in Lahore. The research results that I got was that both intrinsic and extrinsic motivation both do have any effect on project success. I used SPSS to put my data that I got through questionnaires through different tests to know the relationship. All the hypotheses tested were accepted which stated that both intrinsic and extrinsic motivation effects the project success in the organizations in Lahore.

Keywords: Intrinsic Motivation, Extrinsic Motivation, Project Success, Productivit

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