IMPACT OF SKILL DEVELOPMENT TRAINING ON STUDENT PERFORMANCE: MEDIATING ROLE OF STUDENT SATISFACTION By

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A Project submitted to Department of Management Studies, Bahria Business School, Bahria University – Karachi Campus, in partial fulfillment of the requirement for BS A&F Degree



BS (ACCOUNTING & FINANCE)

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1st Half Semester Progress Report

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Supervisor Student Meeting Record

No.	Date	Place of Meeting	Topic Discussed	Signature of Student
1	H-Harch	University	Discussion over the Topic	1/W
2	22-March- 23	University	~oids whom t	35.
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Progress Satisfactory	Progress Unsatisfactory
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Note: Students must attach 1st & 2nd half progress report at the end of FYP spiral copies.

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I hereby certify that the above candidate's final year project (FYP) has been completed to my satisfaction and, to my belief, its standard is appropriate for submission for examination. I have also conducted a plagiarism test of this FYP using HEC-prescribed software and found a similarity index on page # vii that is within the permissible limit set by the HEC for the BS (A & F) FYP. I have also found the FYP in a format recognized by the Department of Management Sciences.

Supervisor's Signature: Date: 23

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DECLARATION OF AUTHENTICATION

I, hereby, declare that no portion of the work referred to in this project has been submitted in support of any application for another degree or qualification of this university or any other institution of learning.

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ABSTRACT

The study investigates Impact of Skill Development Training on Student Performance; Mediating Role of Student Satisfaction. The study adopted the Quantitative research design and secondary cross-sectional data is used which was acquired through the use of a questionnaire with a sample size of 284 participants. The participants have undergone training for skills and then later their performance is evaluated through questionnaire. Quality of instructor, course design, instructor prompt feedback and student feedback are our independent variables, and the dependent variable is the student performance. In present multiple platforms are being used for training purpose however, there is relatively low level of awareness in Pakistan. The development of the simple regression econometric model aims to investigate the impact of skill development training on student performance. The purposive sampling technique was used by the researcher to achieve the research objectives. The Linear Regression Model is used to test the impact of skill development on student performance. The results of the study indicate that skill development training is proved beneficial for students and have fairly showed a significant impact on their performance. By providing the relevant training of skills, student will now have better job opportunities and growth at their workplace. Since this will help to reduce inflation and help the economy grow.