

***THE ROLE OF AUTHENTIC LEADERSHIP,
ABSORPTIVE CAPACITY, AND
INNOVATIVE PERFORMANCE IN
KNOWLEDGE ECONOMY***

BY

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A thesis submitted to the Business Studies Department, Bahria Business School, Bahria University Karachi Campus, in partial fulfillment of the requirements for MBA Degree



FALL, 2022

BUSINESS STUDIES DEPARTMENT

BAHRIA BUSINESS SCHOOL

Bahria University Karachi Campus



MBA Thesis 2nd Half-Semester Progress Report & Thesis Approval Statement

Supervisor – Student Meeting Record

S#	Date	Place of Meeting	Topic Discussed	Signature of Student
	12/10/22	PG Lab	Development of questionnaire	<i>(Signature)</i>
	3/11/22	PG Lab	Chp # 04, 05 and 06	<i>(Signature)</i>
	30/12/22	PG Lab	Final review of thesis	<i>(Signature)</i>

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I, hereby, declare that no portion of the work referred to in this thesis has been submitted in support of any application for another degree or qualification of this university or any other institution of learning.

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DEDICATION

This research work is dedicated to Almighty Allah, my Parents, my supervisor, and also my sister who had helped me a lot during the time of my thesis.

ACKNOWLEDGEMENT

I am very grateful from the core of my heart to Allah Almighty whose countless blessings by helping me to provide my best in the completion of this thesis.

A special thanks go to my parents for giving me life within the 1st place, for educating me, for their unconditional support and encouragement to pursue my interests in MBA, even once the interests went on the far side the boundaries of language,

It provides me vast pleasure and gives the honor to increase my deepest gratitude to my supervisor Sir Saad Ahmed for his kind and valuable support throughout the completion of this thesis. Sir Saad Ahmed was continually there to listen and advise me. Also, I am very grateful to Bahria University for giving me an opportunity to submit my work for the MBA examination.

I am really grateful to all of my lecturers for their kind contribution in enhancing my knowledge and capabilities. I must acknowledge the support and facilitation of my sister.

ABSTRACT

Purpose: This study attempts to find out the role of authentic leadership, absorptive capacity, and innovative performance in knowledge economy of Karachi, Pakistan. In order to achieve this aim, the data was collected from the teachers, IT sector and doctors of Karachi, Pakistan.

Methodology/Sample: A total of 355 questionnaires were filled during the study. The data was collected keeping into consideration features such as gender, age, and duration of the job. The data collection method used in this research includes both secondary and primary data. For primary data, structured questionnaires are formulated to get information from the respondents. The JAMOVI computer software was used to generate accurate results regarding the data collected.

Findings: The findings suggest that that both authentic leadership and absorptive capacity have direct relationship with innovative performance.

Limitations: This study, like most others, contains limitations that can be used to guide future research. First the data was collected from Karachi city only. Secondly this research was conducted only on teachers, IT department employees and doctors of Karachi, Pakistan. Another limitation faced during the research was lack of time thus data was collected from 355 respondents only

Recommendations: The recommendation highlighted was that more emphasis should be paid to the interaction between factors that form the firm's absorptive capacity, such as the current knowledge base and knowledge processes, and their influence on innovative performance in varied environment.

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