



**"IMPACT OF LEADERSHIP STYLES ON
ORGANIZATIONAL PRODUCTIVITY AND JOB
SATISFACTION IN TELECOM COMPANIES OF
PAKISTAN"**

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ABSTRACT

This project is based on a Research **"leadership styles in telecom companies"**. The objective of the study is to identify style of leadership that suits each person's unique characteristics.

Leadership in Pakistan is marked by many factors and there are a number of ways of exploring these leadership styles. Discussed in this project are also the Leadership Styles i.e. Task oriented leadership and People oriented leadership, being practiced in today's world.

Our research focuses on two main aspects of Leadership styles i.e. Task oriented Leadership and People oriented Leadership. Task oriented Leadership places Primary emphasis on completing the Task and People oriented Leadership emphasizes on maintaining good Interpersonal relationships. These two types correspond to task performance and group maintenance leader behaviors.

For this purpose we have conducted the survey on telecom companies to observe what leadership styles management adopts according to three main classifications of the level of hierarchy i.e., Top, Middle and Low management levels.

ACKNOWLEDGEMENT

All praise belongs to Allah, Lord of the entire world. Who created the heaven, the earth, and all that is between the two and indeed in them there are signs for those who use their understanding.

(Al-Quran.)

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