PRACTICES ON ORGANIZATIONAL PERFORMANCE IN PUBLIC AND PRIVATE HOSPITALS OF SINDH, PAKISTAN

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A thesis submitted to the Business Studies Department, Bahria Business School, Bahria University Karachi Campus, in partial fulfillment of the requirements for MBA Degree



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BUSINESS STUDIES DEPARTMENT
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MBA Thesis 2nd Half-Semester Progress Report & Thesis Approval Statement

Supervisor - Student Meeting Record

S#	Date	Place of Meeting	Topic Discussed	Signature of Student
4	1 st March 2021	Zoom Meeting	Discussion on Literature review	(A)
5	5 th March 2021	Zoom Meeting	Discussion on Conceptual Framework	Jais
6	20 th March 2021	Zoom Meeting	Discussion on Questionnaire	AGAD
7	2 nd June 2021	BUKC – Supervisor's Cubicle	Regression Analysis using SPSS	J.Sas.
8	15 th June 2021	Zoom Meeting	Discussion on Results & Findings	ASAD

APPROVAL FOR EXAMINATION						
Candidate's Name: Thesis Title:	Asad Masood Rao	Registration No.: 41041				
my belief, its standard plagiarism test of this th that is within the permi	is appropriate for submission lesis using HEC prescribed so	been completed to my satisfaction and, to n for examination. I have also conducted of tware and found similarity index at _17% for the MBA thesis. I have also found the usiness Studies.				
Supervisor's Signature Supervisor's Name:	HTH ?	Date: 17,08.21				
HOD's Signature:		Date:				

Declaration of Authentication

I, hereby, declare that no portion of the work referred to in this thesis has been submitted in support of any application for another degree or qualification of this university or any other institution of learning.

Student's Signature:

Dedication

My thesis is dedicated to my intellectual father for always thinking ahead of me and never declining my moral, my supervisor who always was there to guide us in the right direction for the completion of my research.

Acknowledgement

I am very thankful to my parents for being a great support. I would like to acknowledge my supervisor Mr Zeeshan Ali for sharing his skills and experience which was of great benefit and learning for me and successfully compiling this research

Abstract

Purpose:

The purpose of this research was to find out the effect of inventory management practices on organizational performance in public and private hospitals.

Methodology & Design:

The study as use the explanatory design of research as it helps in develop a cause and effect relationship. In this research 115 questionnaires have been filled to analyze the data using Reliability test, ANOVA and Regression analysis.

Findings:

After performing the research, we were able to identify inventory related conflicts and problems along with their most convenient solutions. Furthermore there were a lot of key factors that were ignored and never addressed although they played a pivotal role in assessing inventory management. The variables found through this research lead to effective inventory management coming up with better and more efficient organizational performance. Organizational performance can be boosted by a several methods but the most effective one was by applying different techniques and programs enhancing a rigid control over inventory management related issues and thus coping with them could become easier.

Limitations:

Limitations observe during the research there are lots of restrictions and limitation which I have to face like hospital restrictions, Covid-19 restrictions and ignorance and lack of interest of managers.

Recommendations:

My recommendation to all the readers and analyzers to implement the practices which most of the people say that is useful for making better the performance of the hospitals.

Keywords:

Organizational Performance, Inventory Shrinkage, Inventory Record Accuracy, Inventory Investment, Inventory Turnover.

TABLE OF CONTENTS

APPROVAL viii	FOR EXAMINATION	••
DECLARATIO viii	ON OF AUTHENTICATION	•••
TURNITIN S viii	SIMILARITY REPORT	•••
DEDICATION	Jvi	iii
ACKNOWLEI viii	DGEMENT	
ABSTRACT viii		
LIST OF F	IGURES	
LIST TABLES	viii)F
LIST OF A viii	ABBREVIATIONS	
CHAPTER 1		14
INTRODUCTI	ION	14
1.1 Intro	oduction:	14
1.2 Back	cground:	15
	olem Statement:	
1.4 Rese	earch Objectives:	16
1.5 Rese	earch Questions:	16
	ificance of the Study:	
	be of the Research:	
	anization of the Thesis:	
LITERATURE	E REVIEW	19

	2.1	Organizational Performance: 19
	2.2	Inventory Management:
	2.3	Lot Sizing Technique:21
	2.4	Economic Order Quantity:21
	2.5	Just-In-Time (JIT):22
	2.6	Inventory Shrinkage:22
	2.7	Inventory Record Accuracy:
	2.8	Inventory Investment: 23
	2.9	Inventory Turnover:
	2.10	Relationship between IS and OP:24
	2.11	Relationship between IRA and OP:
	2.12	Relationship between IT and OP:
	2.13	Summary of Literature Review:
	2.14	Research Hypotheses:
	2.15	Conceptual Framework
CH	APTE	R 329
Res	earch	Methodology29
	3.1	Research Approach & Type:
	3.2	Research Design:
	3.3	Research Population:
	3.4	Sample Size & Sampling Technique:29
	3.5	Research Instrument:30
	3.5.1	Summary of Research Instrument
	3.6	Data Collection:
	3.7	Data Analyses Method:30
CH	APTE	R 431
Res	ults	31
	4.1	Respondent Profile:31
	4.1.1	Respondent Profile:
	4.2	Reliability Analysis:

	4.2.1	Summary of Reliability Analyses	2
	4.3 R	egression Testing:3	2
	4.3.1	: R Square3	2
	4.3.2	: ANOVAa Testing	3
	4.3.3	Significance level and Beta	4
	4.4 H	ypothesis Testing:3	5
	4.4.1	Hypothesis 1:	5
	4.4.2	Hypothesis 2:	5
	4.4.3	Hypothesis 3:	5
	4.4.4	Hypothesis 4:	5
	4.5 St	ummary of Hypotheses Testing3	35
CH	APTER	53	37
Dis	cussion	3	37
	5.1 D	iscussion	37
	5.1.1	Hypothesis 1 Discussion:	37
	5.1.2	Hypothesis 2 Discussion:	8
	5.1.3	Hypothesis 4 Discussion:	38
CH.	APTER	64	10
Rec	ommeno	lations and Conclusion4	10
	6.1 R	ecommendations:4	10
	6.2 Li	imitations of the Research:4	1 I
	6.3 Fu	uture Research:	11
	6.4 C	onclusion:4	11
Ref	erences	4	13
ΔDI	אוטוא		16