

**“MONITORING AND EVALUATION THROUGH PERFORMANCE APPRAISAL AND  
ITS IMPACT ON EMPLOYEE TURNOVER IN HUNBUL TEXTILE PVT LTD”**

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DEPARTMENT OF MANAGEMENT SCIENCES

BAHRIA UNIVERSITY LAHORE CAMPUS

**Project**

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# SUBMISSION FORM of PROJECT

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We have submitted 4 copies of project for examination for the degree of MBA.

Project Titled: MONITORING AND EVALUATION THROUGH PERFORMANCE APPRAISAL AND ITS IMPACT ON EMPLOYEE TURNOVER IN HUNBUL TEXTILE PVT LTD

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30<sup>th</sup> Jan 2020

## Certificate of Principal Supervisor

I, Dr. Bilal Anwar being the Principal Supervisor for the above student, certify that project is in a form suitable for examination and the candidate has perused his course in accordance with the Rules of the University.

Signature:

Dr Bilal Anwar

Date:

30/01/2020

## Recommendation of Examination

I recommend that the Project be examined.

Principal Supervisor:

Dr Bilal Anwar

Date:

30/01/2020

Co-Supervisor:

N/A

Date:

## Not Recommendation of Examination

I recommend that the Project may not be examined.

Principal Supervisor:

N/A

Date:

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## Statement by the Head Faculty/Department

I support the submission of the Project of the above named students for examination under the University Rules for higher degrees.

Signature:

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30/1/20

**BAHRIA UNIVERSITY, LAHORE**

## Approval Sheet Submission for Project

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Faculty/Department: Department of Management Sciences

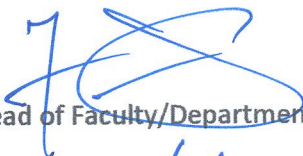
I hereby certify that the above candidates work, including the project, has been completed to my satisfaction and that the project is in a format and of an editorial standard recognized by the faculty/department as appropriate for examination.

Signature:  \_\_\_\_\_

Principal Supervisor: Dr. Bilal Anwar

Dated: 20/01/2020 \_\_\_\_\_

The undersigned certify that a pre-completion seminar, and overview and synthesis of major findings of project, and the research is of a standard and extent appropriate for submission. I have checked the candidate's project and its scope, format; editorial standards are recognized by the faculty/ department as appropriate.

  
Dean/Head of Faculty/Department

Dated: 30/1/20 \_\_\_\_\_



## Abstract

To improve the organization performance is the main objective for the organizations that depends on employees' performance. Employees' performance can be improved by perfect use of performance appraisal system. This study is aimed towards the awareness of employees' regarding appraisal system and how they can improve their performance. This study was conducted on Hunbul Textile (Pvt.) Ltd in which we recommended new appraisal form through which employees can be measure according to their performance. This new appraisal system is already used in different top ranking textile industries working in Lahore. The primary data was collected through open ended questions by GM-HR of Hunbul Textile and their employees who are dissatisfied with the appraisal structure/system. This study concluded that employees' are well aware about appraisal system use in their organization, it is also analyzing that there are some factors that can use to improve the employees' performance i.e. recognitions and rewards system, career developments (like trainings and development and work related workshops) and corporate culture values that can affect the employees' performance in a positive way.

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