

INFLUENCE OF PROJECT LEADERSHIP
STYLES ON PROJECT SUCCESS WITH
MEDIATING ROLE OF MANAGING TEAM
CONFLICTS AND MODERATING ROLE OF
EMPLOYEE JOB SATISFACTION



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ABSTRACT

Leadership styles have a key role in the success. Accordingly, this research was targeted to examine the role of leadership in this industry through studying the influence of transformation leadership, transactional leadership on project success with moderating role of employee job satisfaction and mediating role of managing team conflicts. It was cross-sectional survey-based research in which hypotheses were tested. The reliability of the survey was checked through pilot testing before the final distribution among the respondents. The target population was including project managers who have worked or still working with a sample size $n=286$. Through structural equation modeling has been used to analyze the moderating and mediating impact. Results of the analysis show that transformational leadership, transactional leadership styles with their dimension were significantly associated with project success. And Employee job satisfaction moderates the relationship between transformational leadership styles and project success, but it doesn't moderate transactional leadership with project success as well as managing team conflicts also mediate transformational, transactional leadership styles, project success. So, this was the conclusion I conducted from this study. Further, this research contributes to the project management literature in the context of the construction industry. In addition. The study presented recommendations based on results and findings. Based on the limitation of the study, future research recommendations are also presented

Keywords; *Leadership styles, Project success, Transformational leadership, Transactional leadership, Employee Job Satisfaction, Managing Team Conflicts.*

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