

# IMPACT OF JOB SATISFACTION ON ORGANIZATIONAL COMMITMENT

*(A COMPARITIVE ASSESMENT ON EMPLOYEES OF  
HABIB BANK LIMITED AND NATIONAL BANK OF PAKISTAN)*



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## **Abstract**

In a rapid changing environment, the job satisfaction and organization commitment is a modern issue now days. The commercial banks now faces a lot of competition in delivering quality of product and services to customer due to which the management has to keep employee's performance up to-date in the organization. The study presents the impact of job satisfaction towards organizational commitment in HBL and NBP. The study investigated different variable that have an impact on the organization commitment of employees. The theoretical framework provides the basis for hypothesis whereas the study tested hypothesis based on the variables identified. The SPSS has been used for the quantitative analysis. The graphs show the qualitative analysis of the results. From the findings of the study, it found that there is a positive relation between job satisfaction and organizational commitment. Furthermore the findings and recommendations of the study provide the guidelines potential problem to as solution.

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