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IMPACT OF ORGANIZATIONAL ENVIRONMENT OVER WORK PERFORMANCE IN TEXTILE INDUSTRY OF PAKISTAN



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ABSTRACT

The objective of the study was to examine the impact of organizational environment on work performance. This study has selected textile industry of Pakistan to gather the data. Work environment, organizational culture, and job autonomy, representing organizational environment are considered as independent variables. Whereas, work performance is considered as the dependent variable in this study in order to testify their relationship in textile industry of Pakistan. Structured questionnaire based on 5 Likert scale has been the research instruments used by researcher within this study for collection of data from respondents (officials of textile firms of Pakistan). The researcher selects a sample size of 200 respondents to represent the entire population. The questionnaire was distributed to the employees of textile firms of Pakistan by the researcher to gather the data. Collected data was then analyzed through statistical instruments such as correlation and regression by using SPSS Software. Based on the findings, it has been concluded that organizational environment (work environment, organizational culture, and job autonomy) is having significant positive impact on work performance of employees in the textile industry of Pakistan.

Keywords: Organizational Environment, Work Environment, Organizational Culture, Job Autonomy, Work Performance, etc.

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