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**“THE IMPACT OF WORKPLACE SPIRITUALITY, EMPLOYEE
PERFORMANCE, MEDIATING ROLE OF COMMITMENT IN PUBLIC
SECTOR ORGANIZATIONS “**



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ABSTRACT

The objective of the research work was to find out the influence of workplace spirituality, employee performance, the mediating role of commitment in public division organizations of twin cities. This study has considered workplace spirituality as an independent variable, commitment as mediating variable, and employee work performance as a dependent variable within this study in order to testify their relationship in public sector organization of twin cities of Pakistan. A structured questionnaire based on 5 Likert scales has been the research instruments manage by the academic scholars in this study for the gathering of statistics from respondents. The researcher selects the size of samples of 250 respondents to signify the entire population. The questionnaires were distributed in public sector organizations by the researcher to gather the data. Collected data was then analyzed through statistical instruments such as correlation and regression by using SPSS Software. Grounded on the results, it has been summed up that workplace spirituality has a positive influence on worker work performance with positive mediating effect of commitment in the public division association of twin cities of Pakistan.

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