

THE IMPACT OF PERFORMANCE APPRAISAL, WORK ENGAGEMENT AND JOB TRAINING SATISFACTION ON JOB SATISFACTION IN PRIVATE SECTOR ORGANIZATION OF ISLAMABAD, PAKISTAN.



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DEDICATED TO...

My parents, My Teachers and My Friends!

It would not have been possible without them.

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ABSTRACT

The study is based on the impact of work engagement, job training satisfaction, and performance appraisal on job satisfaction. For the exploration and analysis on this are a of the research we have developed a theoretical framework which explains the relationship between the variables, the independent variables that we have taken into consideration are work engagement, job training satisfaction and performance appraisal and the study highlights and explains the impact on one dependent variable i.e job satisfaction. On the basis of the framework the data was collected on the developed questioners and then the data was analyzed, examined and processed through SPSS. The results of the study illustrates that there is a strong relationship between independent variable and dependent variable. Just like any other research the study has research limitations of the resources available which have been mentioned in at the end of the research and there are also recommendations and directions given regarding the future research on the basis of findings and the conclusions to the study.

Keywords: Work Engagement, Job Training Satisfaction, Performance Appraisal, Job Satisfaction.

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